

Diversity, Equity & Inclusion Committee Member Application

This committee is dedicated to developing and implementing initiatives to promote and ensure diversity, equity and inclusion (DE&I) at Trivium.

Committee Member Expectations

- Members are asked to serve for 12 months with the option for renewal.
- Members are expected to commit at least one hour per month to the Committee. On occasion, Committee activities may exceed one hour per month. All time spent on Committee activities will be compensated at the member's normal rate of pay.
- Members are expected to participate in and attend all Committee-sponsored events, trainings, and other activities.
- Members are expected to serve as resources to their markets or lines of business on questions related to DE&I topics and share those with the broader Committee to aid in activity planning.
- Members are expected to act as Committee ambassadors to their coworkers by actively promoting DE&I activities in their markets and lines of business and encouraging others to participate.
- Should a member be unable to fulfill expectations of the role, they may resign or be asked to resign and reapply at a time when they can better serve.

Member Qualifications

- Must be employed by Trivium for at least six months and be in good standing.
- Must be passionate about furthering the mission of Trivium and ensuring DE&I goals are promoted.
- Possess strong interpersonal and communication skills, including the ability to listen and empathize while maintaining a professional demeanor during difficult conversations.
- Willing to actively participate in or lead group discussions on DE&I topics.
- Able to fulfill the time commitments of the Committee.





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Name

Position / Title

Market

Supervisor Name

Contact Information

Phone:

E-Mail:

Preferred Contact Method:

Phone

Email

Why do you want to be a part of the Committee?

What role do you feel diversity, equity and inclusion should have in Trivium?

How can you contribute to building a diverse, equitable and inclusive culture at Trivium?

What previous experience do you have working with issues of equity and inclusion?



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